

**STATEWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>**

**TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT**

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 20-120T      OPENING DATE: 24-Mar-20      CLOSING DATE: 14-Apr-20**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

Electronic Integrated Systems Mechanic Leader, WL-2610-13, E-7/MSgt, MPCN: 0076988234

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**APPOINTMENT FACTORS:** OFFICER ☐      WARRANT OFFICER ☐      ENLISTED ☒

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**KNOWN PROMOTION POTENTIAL: NONE**

**SALARY RANGE:**

\$32.47-\$37.92 PH

SUPERVISORY ☐      MANAGERIAL ☒

NON-SUPERVISORY/NON-MANAGERIAL ☐

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**LOCATION OF POSITION:**

162<sup>nd</sup> Wing, Tucson, Arizona

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date.** The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:**

This position is in the Federal/Excepted Civil Service and is **open to current members in the Arizona Air National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. Applicant **MUST** submit complete RIP and/or other documentation to verify possession of AFSC.

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT:** Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, in a military position assigned to 162nd WG and must possess the following AFSC : 2A374

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

<b>Relocation Incentive may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>
<b>PCS may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>

**NOTES:**

Note: This position is subject to rotating shifts, night shifts, and weekends/holidays.

Note: Individual must possess a 7 level due to nature of the job and inability to acquire upgrade training.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to implement maintenance plan assigned by supervisor and monitor progress of job completion by dispatched personnel.
2. Ability to maintain a current knowledge on procedures, policies, written instructions, and other directives.
3. Knowledge of electronic theories and practices of integrated electronic, pneumatic, hydraulic, optical, and mechanical systems of such applications as digital or analog computers, digital display devices which enables the incumbent to understand and predict the effects of subsystem malfunctions on the total function system.
4. Ability to apply electronic theories and practices to identify, isolate and repair malfunctions in one or more complex integrated systems where knowledge of the entire system is necessary to interpret error data and trace problems back through a number of units of the system to locate deficiencies.
5. Ability to communicate effectively explaining work requirements, methods, and procedures to workers.

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**SPECIALIZED EXPERIENCE:** Must possess at least **24** months of skill and knowledge of the FWS 2610 work at the craftsman 7-level. Capable of leading three or more employees to install, modify, overhaul, maintain, troubleshoot, repair, align, calibrate, and rebuild multi-system avionics complexes consisting of multiple completely integrated electronic avionics systems where the complex accomplishes a number of major functions. Must have the work experiences, along with the a full-range of competencies, to perform the Electronics Integrated Systems Mechanic trades and labor craftsmen's work requirements. Demonstrated competencies and experiences in performing on-or-off equipment maintenance on one-or-more complete electronic integrated systems associated with the assigned aircraft and/or maintenance on systems such as automatic flight control systems, instrument systems, inertial and radar navigation systems. Experienced in leading and performing Electronic Integrated Systems maintenance duties. Skilled in performing in-process inspections within the shop and on-site of repair, diagnostics, modification, overhaul and/or rebuild of integrated electronic systems and related support equipment. Experiences involved performing personnel training evaluations and work spot-check reviews. Skilled in identifying quality standards through detailed reviews of electronic, electrical, mechanical and operational by using inspection methods. Experiences involved investigating causes of critical or major defects and applying corrective actions.

**BRIEF JOB DESCRIPTION:** This position is located at the 162 Wing, Tucson, Arizona. This is an Air National Guard dual status technician position that requires military membership, compatible military skill assignment and classification. The primary purpose of this position is to lead three or more employees who install, modify, overhaul, maintain, troubleshoot, repair, align, calibrate, and rebuild multi-system avionics complexes consisting of multiple completely integrated electronic avionics systems where the complex accomplishes a number of major functions. The worker in this career field must also possess the ability to perform on-or-off equipment maintenance on one or more complete electronic integrated systems associated with the assigned aircraft and/or maintenance on automatic flight control systems, instrument systems, inertial and radar navigation systems. Leads a team (minimum of three mechanics) and works beside others performing Electronic Integrated Systems maintenance duties. Performs in-process inspections within the shop and on-site of repair, diagnostics, modification, overhaul and/or rebuild of integrated electronic systems and related support equipment. Directs on-equipment or off-equipment maintenance on one or more complete electronic integrated systems associated with the assigned aircraft, and/or maintenance on automatic flight control systems, instrument systems, inertial and radar navigation systems. Prepares reports and maintains records of work accomplishments. Assuring that safety and housekeeping rules are followed. Reporting to supervisors on status and progress of work, and causes of work delays. Answering questions of supervisors on overall work operations and problems. Performs other duties as assigned.

**SELECTING OFFICIAL:** SMSgt Abran Bedoy

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